

Tried and True to Brand New: Culminating Tasks for Today's Learners

February 26, 2026
10-11:30 a.m.

Presented by:
Laubach Literacy
Ontario

Hosted by:
Literacy Link South
Central



Get SET
Skills, Education and Training

Canada

EMPLOYMENT
ONTARIO

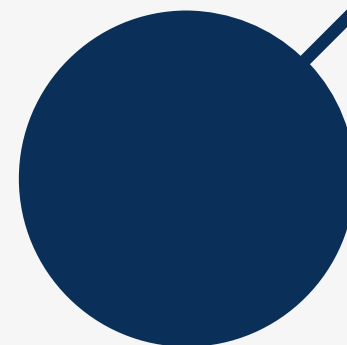
Ontario



Land Acknowledgement

I would like to begin by acknowledging the Indigenous Peoples of all the lands that we are on today. While we meet today on a virtual platform, I would like to take a moment to acknowledge the importance of the lands, which we each call home.

We do this to reaffirm our commitment and responsibility in improving relationships between nations and to improving our own understanding of local Indigenous peoples and their cultures. From coast to coast to coast, we acknowledge the ancestral and unceded territory of all the Inuit, Métis, and First Nations people that call this land home.



Agenda

- What is a culminating task?
- A history of development
- The index
- Current list of culminating tasks
- Other resources
- Questions

A circular inset image showing a desk with a notepad, paper clips, and pencils. The word "AGENDA" is written on the notepad in large, bold, black letters. The desk is light-colored, and there are several paper clips and pencils scattered around the notepad.

AGENDA

One Word

Before we get started, add one word in the chat that describes how you feel about culminating tasks.



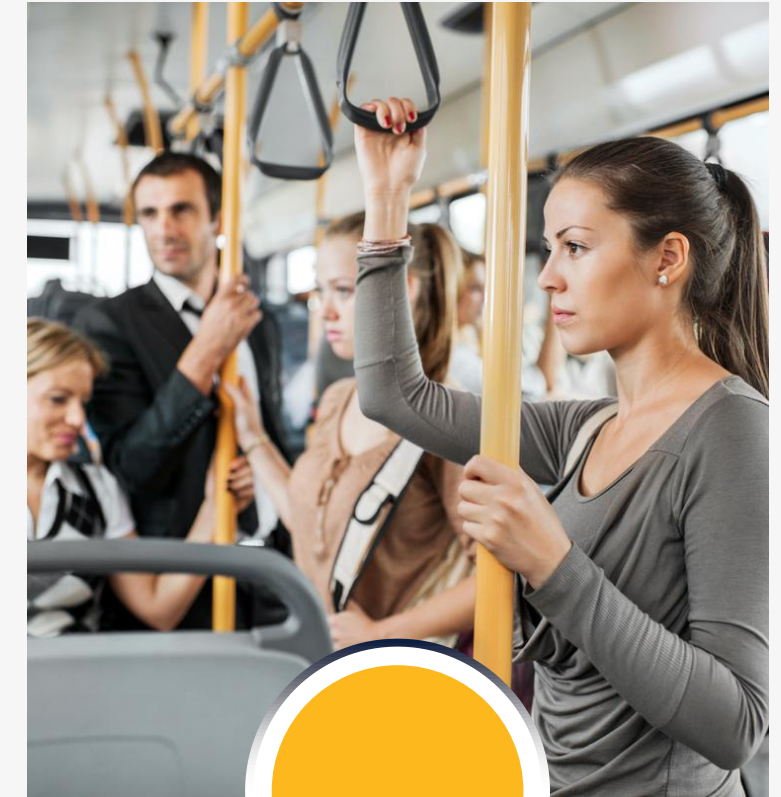
What is a Culminating Task?



A culminating task is more complex than a milestone task and is also aligned to the Ontario Adult Literacy Curriculum Framework (OALCF).

It reflects a task that a learner could expect to perform upon exiting the Get SET program.

A culminating task helps answer the question, “Can the learner manage the expectations of the learning, training, community or work setting after leaving the Get SET program?”



→ **more complex**

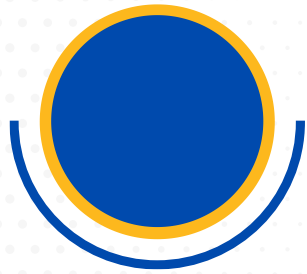
→ **reflects expected performance**

→ **manage expectations of next step**

What is a Culminating Task?



A complex task.



Incorporates multiple competencies and task groups.



Allows learners to apply their skills and knowledge across competencies in a way that reflects real-life situations.



Represents the end point of a goal path.





Culminating tasks do not replace any credentials, courses, or certifications that learners may need to access their goal destination.

Transition Readiness

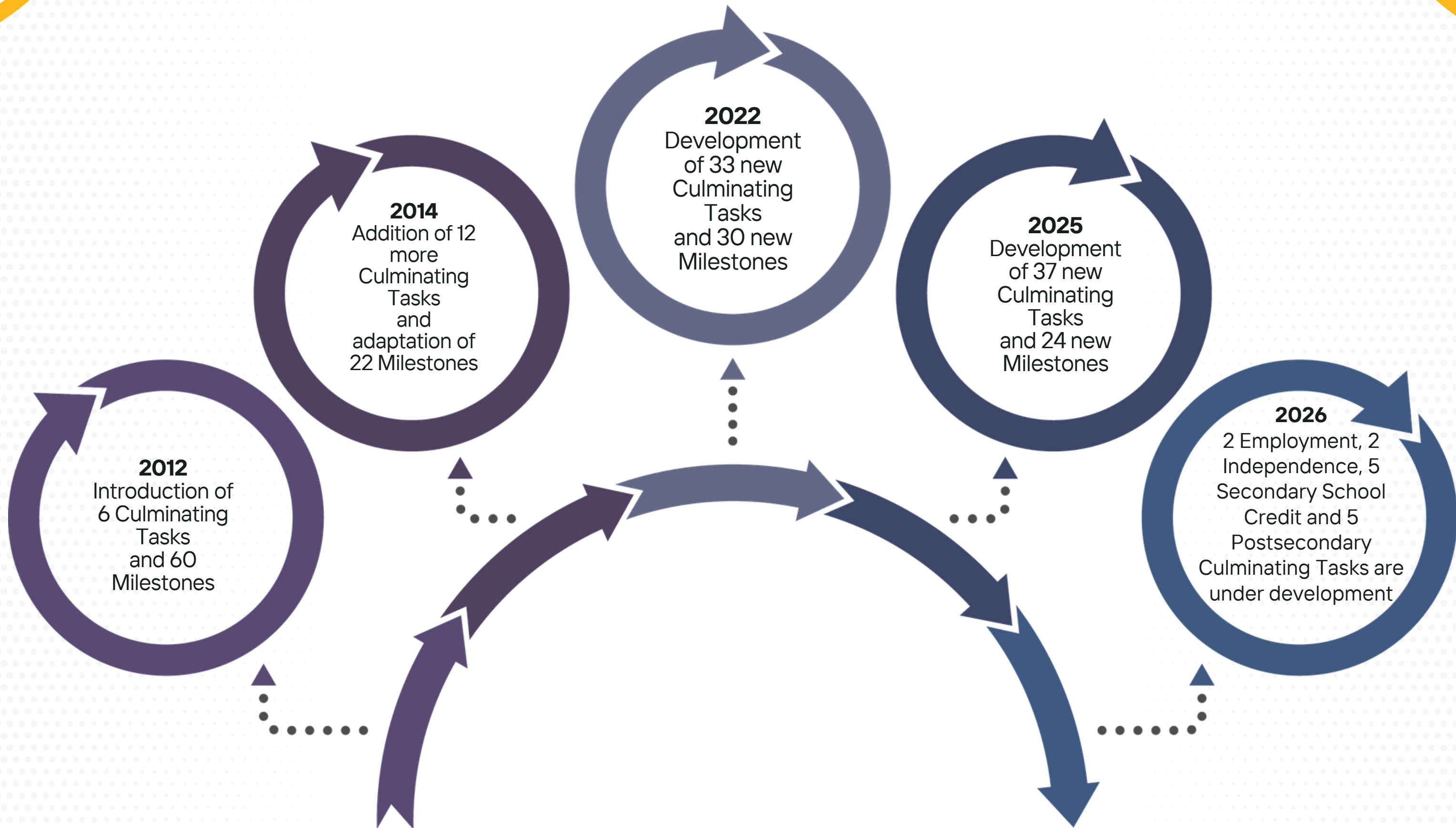
There are many other elements that are involved in transition readiness including (but not limited to)

- completion of any required academic courses/credentials;
- completion of any required industry credentials;
- stability of the learner's personal life including health, finances, and family circumstances;
- motivation and persistence of the learner

Source: OALCF Culminating Task- User Guide March 2024 (EN). p5

Are Culminating Tasks
appropriate for all
learners?

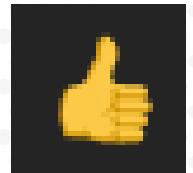
A BRIEF HISTORY



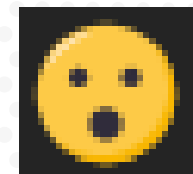
How often are you using Culminating Tasks?



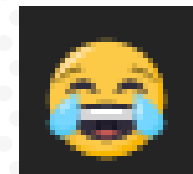
= Frequently



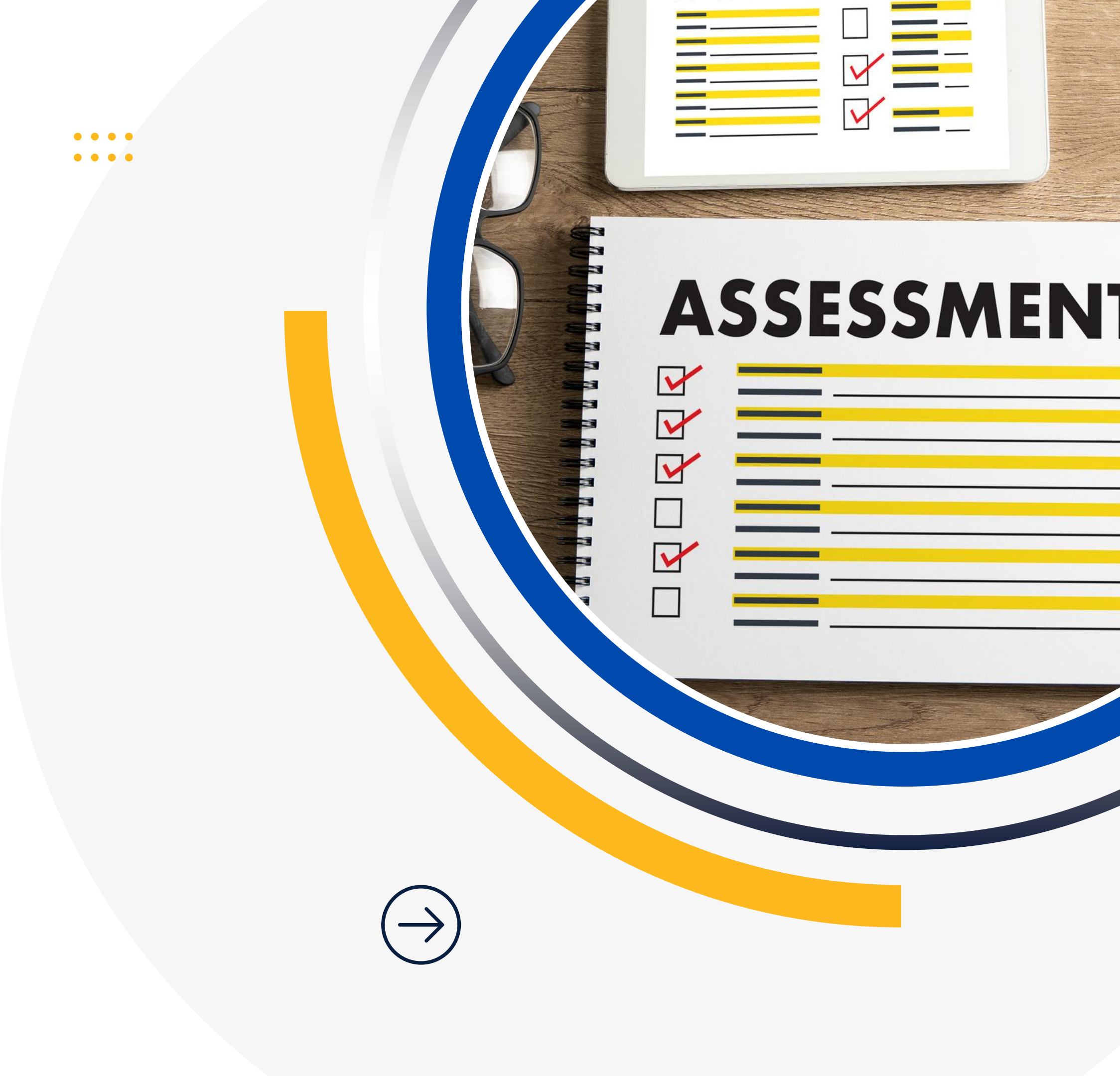
= Sometimes



= Rarely



= Not much/never



Culminating Tasks Index

Link to draft version:

<https://sites.google.com/laubach-on.ca/oalcf-enhancement-initiative/meetings-and-deliverables-2025-2026?authuser=0>

OALCF Repository

- Milestones
- Culminating Tasks
- Guides and Indexes

<https://oalcf-repository.ca/>



What is it?



Where can it be found?



Why would you use it?

As a form of professional learning
To support learner plan development

CULMINATING TASKS AS OF 2026



Apprenticeship Culminating Tasks

2022	Construction Craft Worker
	Early Childhood Educator
	Carpenter
	Prepare for Certificate of Qualification Exam
	Heavy Equipment Technician
Original	Apprenticeship Employment
	Swimming Pool Construction
	Training Options

New in 2025
Automotive Service Technician
Construction Trades
Cook
Electrician
Millwright
Plumber

Apprenticeship-Skills Training Culminating Tasks

2022	Certificate Training
	Personal Support Worker
	Hairstyling Apprenticeship
	Forestry
Original	Program Research
	Medical Office
	Home Renovation

New in 2025
Electrician Apprentice
General Apprenticeship Readiness
Mining - Driller Assistant
Mining Health and Safety
Tiny Homes for Indigenous Communities
Welder Apprenticeship

Employment Culminating Tasks

2022	Delivery Driver	Stock Clerk
	Retail Associate	Small Business Owner
	Shipper/Receiver	Hospitality/Event Planner
	High School Equivalency Test Readiness	Labourers Food Beverage
	Use Digital Technology to Search for Jobs	Material Handler
	Winery Assistant	Home Support Worker A
	Light Housekeeping	Home Support Worker B
	Administrative Assistant	New Employee Orientation
	Greenhouse Worker	Small Business General
	Manufacturing Related to Forestry	Natural Resources Industry
	Customer and Information Services Representative	
Original	Fire Safety	
	Job Readiness	
	Food Service	

Employment Culminating Tasks

New in 2025	
Problem Solving in the Workplace	Food Services Sector Certifications
Fire Safety	General employment
Collaboration Related to Employment	Health and safety
Baker	Classroom and Support Roles
Virtual Worker	Clerical Assistant
Soft Skills in the Workplace	Employment Transitioning
Preparing for Employment as a Construction Helper	

Independence Culminating Tasks

2022	Information on a Medicine Product Label
Original	Personal Budget
	Medical Form
	Newspaper Ad

New in 2025
Budgeting for Everyday Life
Bus Schedules and Transit Fares
Read a Recipe
Use Digital Technology to Perform Everyday Tasks
Volunteering at a Food Bank

Secondary School Credit Culminating Tasks

2022	Growth Mindset
Original	Planning for a Credit Program
	Completing a Credit Program
	Resource Consumption

New in 2025
Study Skills and Test Preparation
Use Digital Technology for Food and Nutrition

Post Secondary Culminating Tasks

2022	Postsecondary Admission
Original	Child Development
	Emotional Intelligence
	Water Use

New in 2025
Calculating Final Grades
Contractual Pay
Course Content
Group work
Student Services

Culminating Tasks – the current tally!

88

Goal Path	2011-2014 (18)	2022 (33)	2025 (37)	Total in 2026 (88)
Apprenticeship	3	3	6	12
Skills Training	3	6	6	15
Employment	3	21	13	37
Secondary School Credit	3	1	2	6
Postsecondary	3	1	5	9
Independence	3	1	5	9

The Relationship
to EOIS-CaMS and
Performance
Management

Culminating tasks are one of three indicators for the Get SET performance measure Completion of Goal Path.

- Learning Activities
- Selected Milestones
- **Culminating Task**



Why are CTs suddenly a “thing” again?



Are CTs mandatory?



Are CT's appropriate for all learners?



Where do I find Culminating Tasks?



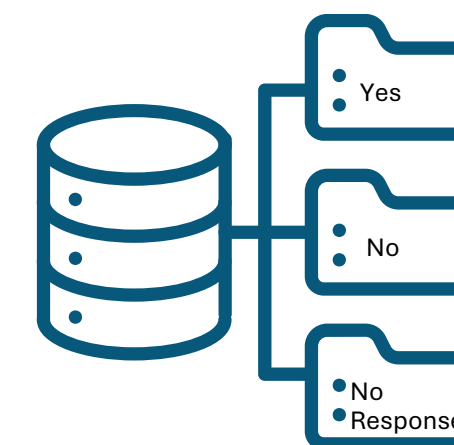
What if a learner changes their goal or goal path?



Can I change a culminating tasks?



Can I create my own culminating tasks?



What do the choices mean when you record a CT in EOIS CaMS?

Brainstorm

What other CT's do you wish existed?

Take a minute to share them in the chat.





⋮ **Some New Resources** ⋮

Culminating Tasks Best Practices Guide

<https://lbsresourcesandforum.contactnorth.ca/mod/data/view.php?d=10&rid=982>

Culminating Task/Milestone/Activities Alignment Database for the Apprenticeship

<https://lbsresourcesandforum.contactnorth.ca/mod/data/view.php?d=6&mode=single&page=56>

Kahoot!

If you haven't already done it, do the
Culminating Task Kahoot!
Open until March 5th!
<https://kahoot.it/challenge/06900519>



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Questions



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