

Expressions

Each One
Teach One

E-Magazine

An interactive
magazine for
literacy students
and practitioners
published by
Laubach Literacy
Ontario

Hello Winter!

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Laubach Literacy Ontario supports its member agencies in the achievement of higher levels of literacy throughout the province.

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LMI: Why Use It?

Good labour market information (LMI) can help an individual make appropriate decisions about goals and training needs. Knowing what sectors and occupations are showing job growth as well as the skills needed for those jobs can form the backbone of a good plan.

What can good LMI do?

- Help people identify the skills they might require in the future. Even within familiar occupations, job tasks and job titles change and develop as products and technology change and develop.
- Inform about pay levels, job security and local prospects to help people make realistic and informed career decisions.
- Help people avoid wasting time in areas where they are unlikely to be successful.
- Provide awareness of external and historical factors that have affected an occupation.
- Help individuals in disappearing industries match the value of their transferable skills to growing occupations.
- Ensure learners are aware of changing labour market patterns and job opportunities to enable them to make sensible decisions about learning choices and employment goals.

Source: Adapted from https://warwick.ac.uk/fac/soc/ier/ngrf/effectiveguidance/improvingpractice/lmi/lmi_matters_lsc.pdf (last accessed Dec 10, 2019)

Labour market information (LMI) is information concerning the conditions in, and the operations of, the market for labour. The labour market – like other markets – can be described in terms of supply and demand components. The supply side primarily refers to the number of potential workers and their characteristics whereas the demand side refers to employers' staffing requirements. In the labour market, labour services are exchanged and it is the interaction of the workers and firms that determines, in part, the price of labour, the number of workers employed, and the working conditions attached to employment such as the work schedule and specific duties.

Source: Guide to Using Labour Market Information in Ontario (MTCU)



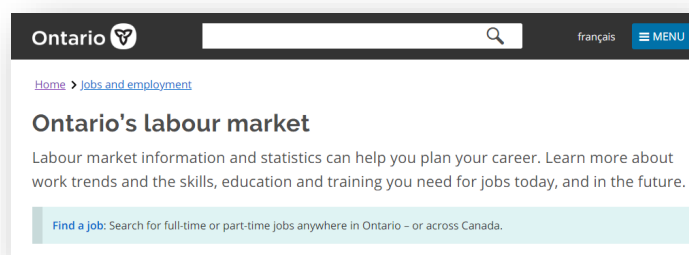
<https://www.iaccess.gov.on.ca/labourmarket/careerQuiz/>



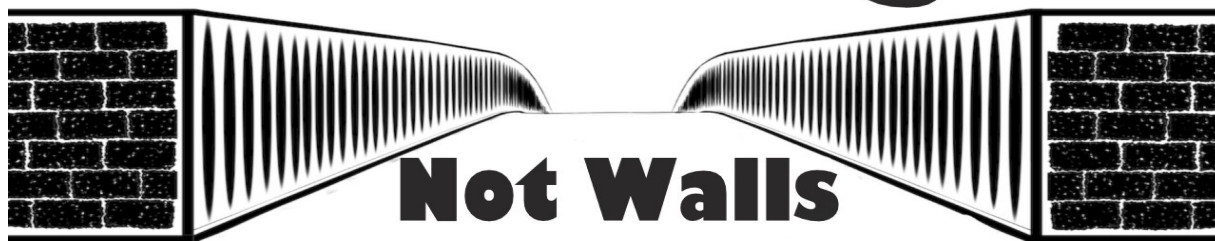
<https://www.iaccess.gov.on.ca/labourmarket/search.xhtml?lang=en>

The Ontario Labour Market site is a great place to get a snapshot of what is happening in Ontario. Monthly reports compile information about employment rates, education related data and occupational changes. You can also explore 500 job profiles and take a quiz to find jobs that may be a "good fit".

<https://www.ontario.ca/page/labour-market>



Build Bridges



Laubach Literacy Ontario Conference 2019

Click here for conference pictures and video:

<http://www.laubach-on.ca/conference/photos2019>

Click here for conference evaluations:

<http://www.laubach-on.ca/2019Evaluations>



Conference 2019 was held June 12-14, 2019 in London, Ontario at Brescia University College. Fifteen professional development workshops, the Student Annual General Meeting, the Student Scavenger Hunt, the LLO Annual General Meeting, and a Trainer Workshop took place during this action-packed event.

This year was special as we said goodbye to Lana Faessler as she retired from the Executive Director position after 26 years at the helm of LLO. Even before becoming the Executive Director of LLO, she was a volunteer for many years in the adult literacy field. Lana led the organization through transformations, different funders, and locations but one thing always remained the same – her dedication to and focus on the students. In commemoration to Lana a memory box with pictures from past conferences and messages from people she has touched and worked with over the years was presented at the Saturday evening banquet. LLO is lucky that Lana is going to stay on part-time as the Financial Administrator!

We also said goodbye to our Office Manager Mary Anne Baker also retired after 15 years with LLO. We'll miss her smile, her flare for fashion and her recommendations on great places to go for lunch...and we may even miss her organizational skills.

Wednesday afternoon started off with two engaging and lively roundtables - one geared to Administrators and the other for Practitioners and Tutors. The students also got together to share their thoughts and ideas around some student issues. An outdoor fire with SMORES ended the evening on a relaxing note.

After a fantastic dinner and celebration for Lana and Mary Anne on Thursday evening, participants played BIG (literally BIG) games and enjoyed a fun photo booth. Thanks so much to Robyn Cook-Ritchie and Raina Ritchie for all of their hard work in putting this incredibly fun evening together. We definitely could not have done it without them!

All in all it was a great three day event with lots of learning, networking and of course a bit of fun!



We are pleased to announce that Conference 2020 will take place in Waterloo, ON at Wilfrid Laurier University! The conference will run from Thursday June 11, 2019 in the afternoon until Saturday June 13, 2019.

Stay tuned for details in the New Year!

Couldn't make it to our annual meeting?
Don't worry—you can view our full
annual report online:

[http://www.laubach-on.ca/sites/default/files/2018%20Annual%](http://www.laubach-on.ca/sites/default/files/2018%20Annual%20Report.pdf)

LLO Welcomes a New ED

The Board of Directors of Laubach Literacy Ontario would like to welcome Robyn Cook-Ritchie as the new Executive Director. Robyn is taking over the reins from Lana Faessler, who we hope, is enjoying her retirement.

Robyn comes to this new position in LLO with an impeccable reputation as being a leader in the LBS field in Ontario. Currently, Robyn is the Coordinator for the Grand Erie District School Board LBS program as well as the new Executive Director for Laubach Literacy Ontario. Robyn is not new to LLO, as she has worked as a Project Coordinator for LLO for over 21 years. The material that Robyn has created over the years is widely used in many programs in our province. She is also a mentor to many practitioners and administrators. I know that personally, I have called on Robyn with CaMS questions and for information about the trends and issues that are being discussed provincially. Robyn has been at the forefront of many new initiatives introduced by our Ministry over many years. She understands the challenges that many of us face in implementing programming. Robyn will be an excellent resource for our member agencies to tap into in order to deal with LBS issues effectively.

We are honoured and thrilled to have Robyn's expertise, experience and credibility attached to the name of Laubach Literacy Ontario. LLO will continue to thrive under her leadership.

Please take some time to drop Robyn an email to welcome her and encourage her in her new role.
(robyn@laubach-on.ca)

WELCOME ROBYN!!!

Submitted by: Vandra McQuarrie, LLO Board Chair





Two **Blended Tutor Trainer Workshops** were held this year, both led by Helen McLeod and Carol Risidore. A blended trainer workshop involves completing a portion on LLO's online classroom, TrainingPost as well as a one-day face-to-face session.

June, 2019: London, Ontario

The six apprentice-trainers who completed this workshop at our Conference are well on their way to becoming Laubach-certified trainers.

Comments:

"This was one of the best training sessions that I have participated in. Facilitators are both excellent. Team teaching worked very well. Very enjoyable experience!"

"It was wonderful to meet the other trainees. Both trainers were very engaging, providing humour to keep us engaged but also giving pieces of information. The day flew by!"

Check out <http://www.laubach-on.ca/2019Evaluations> for more feedback on this and other workshops at our 2019 Conference.

"Really enjoyed the day—the experiences—and the professionalism of the Laubach Organization".

October, 2019: St. Catharines, Ontario

All four apprentice trainers are from the Niagara Region Literacy Council.

LLO is lucky to have Carol and Helen at the ready to pick up where past leaders of this required workshop left off....Connie Morgan and her sidekick, Marilyn Davis.

Adult Literacy Educator (ALE)

LLO and Project Read are partnering to update the ALE Program!

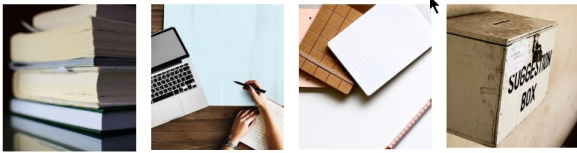
When complete the program will consist of six online modules:

1. The Adult Literacy Learner
2. Assessing and Evaluating Literacy Learning
3. Planning for Literacy Learning
4. Foundational Strategies
5. Applied Strategies
6. Professional Issues for the Literacy Educator

As they are developed, the modules will be made available on TrainingPost, LLO's online classroom. The first module was developed last year and piloted in the current year. We are currently developing two additional modules in 19/20. If you are interested in participating in the pilot of the modules, please contact LLO.



Instruction Ideas



The Learning Networks of Ontario have created a website dedicated to
Soft Skills Resources

The purpose of the site is to:

- assist LBS programs in documenting what they already do to increase learners' soft skills
- identify community partnerships that show some good practices related to soft skill development
- provide some resources to LBS programs that may want to increase their soft skill programming

<https://sites.google.com/view/Inosoftskillsresources/home>

Over 50 new annotated resources already added this year!



Laubach Literacy Ontario and Community Literacy of Ontario have revamped the Literacy Practitioners' Discussion Forum. Not to worry, it still has great forums with priority topics and it still provides you with a place to discuss issues. We've just made it even better!

The Discussion Forum has been reformatted to be a Discussion/Resources Forum and you now have access to a great new annotated OALCF resource library. OALCF resources... all in one place and at your fingertips.

<https://lbsresourcesandforum.contactnorth.ca>



Discover Online Integrated Information Technology (DOI²T, pronounced "Do-Eye-Tea") is a solution to the need for exciting and quick digital literacy learning opportunities for adults. Developed by the Sioux Hudson Literacy Council, the project website has all the information you need to get started in your own agency!

<https://sites.google.com/siouxhudsonliteracy.com/doi2t/home>



The Task-Based Activities for LBS website is a collection of activities aligned to the OALCF, organized by stream, goal path and level. This fully searchable database provides task-based activities (available in Microsoft Word and PDF formats) to help you support your learners in achieving their goals.

To visit the portal and sign up for an account, use this link:

<http://taskbasedactivitiesforlbs.ca/user/login>

What's New at LLO?

The latest edition of LLO Express can be downloaded here:

<https://us2.campaign-archive.com/?u=527e811a0c782656b30e7f7f3&id=>



A Warm Welcome to our Newest Members!

- Campbellford District School Board
- Good Learning Anywhere
- Brant-Haldimand Norfolk Catholic District School Board
- St. Oscar Romero Catholic Secondary School

news and information



e-Channel

e-Channel provides Ontarians online literacy and basic

skills courses, that are either “live” in an online classroom and meeting space for students, teachers, coaches, trainers and leaders of adult literacy and basic skills programs OR “anytime” when class work is completed online at a time and place convenient to the student.

<https://e-channel.ca/>

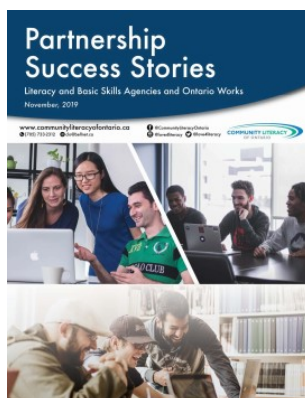
To access the current catalogue:

<https://e-channel.ca/echannel-resources>



The Provincial Support Organizations of Ontario (PSOL) have just published the December 2019 News Bulletin. This edition offers some great tips and resources around Marketing and is available in English and French!

Click here for the full newsletter: <http://www.laubach-on.ca/getinvolved/facts/news/december-2019-psol-news-bulletin>



Community Literacy of Ontario's Partnership Success Stories is a great resource for agencies looking for partnership ideas and best practices.

<http://www.communityliteracyofontario.ca/wp/wp-content/uploads/>



WISHING YOU
HAPPY HOLIDAYS!
From the Board and Staff at LLO!

